

A diverse group of podcasters spreading the messages of small, local non-profits to community members **The Problem...** Small nonprofits (NPOs) face an array of challenges trying to stay afloat. They **rely on volunteer and financial support**, yet such support is often difficult to acquire because **small NPOs don't have the resources to spend on extensive advertising.** Quality advertising is beneficial for NPOs because it spreads their message, creating heightened awareness about the issue they are combatting and how to help. So, how can we help NPOs spread their message and acquire the support they need without consuming their valuable resources?

Why Is Podcasting Part of the Solution? It Seems Random. Well, It's not. Podcast listeners are some of the most engaged consumers of any form of media. A study conducted by Edison research found that 71% of podcast listeners are highly engaged while listening, compared to 63% percent of TV viewers and 50% of social media users. Listeners are racially diverse, highly educated, young and affluent, making them the perfect long term donors and volunteers for NPOs. People feel compelled to donate or volunteer when they are moved by a cause. Podcast's narrative format is perfect for tugging on heartstrings, making people feel like change needs to happen, and that they can help. People feel more empathetic when they hear another human voice than they do reading an article about the same topic. Podcast's auditory medium pushes listeners to rid themselves of potential preconceived judgements of podcast guests because visual markers of race, class and sexuality are removed. Consequently, listeners are more receptive to the content they hear. Several larger NPOs, such as *Doctors Without Borders* and the *Sierra Club* have already realized that podcasting is uniquely suited to their needs, and have created their own successful podcasts.

You Mentioned a Diverse Team of Podcasters, Tell Me More... Downstream Podcasting (DP) deeply values its diversity statement. Despite podcast listenership comprising of high levels of race and gender diversity, the Podcasting Industry is predominantly white and male. Although more and more underrepresented voices are being featured on podcasts, a step in the right direction, the people actually hosting and producing the content are still rather homogenous, especially at the paid level. For example, people of color constitute 37% of podcast listenership but only 18% of hosts. Women constitute 44% of listenership but only 13% of the top podcasts have a female host. DP will be partnering with minority student groups and centers at New England universities to give podcast training workshops. Participants of the workshops will be invited to help produce content for DP's podcast series, *Act Local, Be Vocal.* Each episode will feature a different small, local NPO. Business' nearby the featured NPO will have the opportunity purchase a two minute ad slot on the episode to advertise their services, ultimately generating more revenue for themselves and for DP. DP will use localized, targeted advertising techniques to reach listeners, such as facebook advertising and radio appearances. Students will receive financial compensation for their work in addition to gaining valuable resume building experience to assist with their entry into the podcasting field.



*As of 2/18/19 Downstream is in contact with minority student groups at Smith, Dartmouth, UMass, and UVM and has a workshop scheduled in April at Yale. Episode 1 of *Act Local, Be Vocal* is already in the works, and will feature *NEAT*, an NPO in Middletown Connecticut. Episode 2 will feature *True Colors*, an LGBTQ youth and family support group in Hartford. Recording for Episode 2 is scheduled to begin April 10th.

11/25/17 Alli dreamt of starting	Timeline				9/1/19 - Season 1 of <i>Act</i> <i>Local, Be Vocal</i> is released. It reaches thousands of listeners, a notable portion of whom will become involved with the featured NPOs.	3/4/24 - <i>Act Local, Be Vocal</i> highlights over 20 NPOs per year, reaching over 10,000 potential donors and volunteers. DP gives podcasting workshops to over 30 universities per year, training over 250 diverse		
her own podcast, <i>Unwind the Line</i> and work on the podcast commenced.	11/29/18 Unwind the Line dropped its first two episodes and Season 1 began. 3/4/19 D is awarde the Seed Grant.							
							podcasters. DP has a team of 5	
a successful business podcasting workshop at Wesleyan and the commit		3/1/19 3 NF business' a universities committe Downstream's	and 3 have d to	lea a yo	5/31/19 - DP has given at ast five university workshops and trained over 50 aspiring ung podcasters, 10 of whom re helping with <i>Act Local, Be Vocal</i> .	overseei assisting advertisem word abo	reelance podcasters ing the podcast and students. Business nents help spread the but 40 local business generating revenue.	
So Who's Making this All Happen?					So We're All Wondering, What is the Budget?			
About the Founder Alli Fam is the					What we've got already			
podcast host and producer of <i>Unwind the</i>					Hand recorder, mixing headphones, rights to beautiful music			
Line, and has 7 years of education					produced by friends for the podcast, experience			
experience. She can't wait to expand the team to include student producers!					Sources of Money			
					\$5,000 Seed Grant + requesting \$250 from each university			
				- 1	(will increase to \$600 next year)			
Youbie Abdelrahman Host of It's Not that					Where the Money Will Go			
Serious podcast - Peer Advisor				<u>Paying Employees</u>				
					Technical Support Team - \$200			
Kevin Allison, Host of <i>RISK</i> storytelling podcast - <i>Workshop Advisor</i>					Alli for podcast production, workshops, planning, organizing, editing, managing - (over 100 hrs) - \$1,500			
					Stipends for student podcasters - \$1,500			
Julie Shapiro - Executive producer of RadioTopia - <i>Project Advisor</i>					Podcasting Technology			
					Podcast host website for 2 yrs + Mics & Interfacing + Pro			
					Tools Audio Editing Software + XLR cables + 2nd Hand			
Isaac Price-Slade & Ben Saldich - Technical support					Recorder + Insurance on all Technology - \$1,900			
					<u>Other Expenses</u>			
f You're Not Asking for Money from the					Travel expenses = \$300 Localized, targeted advertising for <i>Act Local, Be Vocal</i> = \$700			
C I					Localized, targeted advertis	Ing for Act Lo	<i>cal, Be Vocal</i> = \$700	
NPO's, How is Downstream Podcasting								
Sustainable and Scalable? 2.Traine				ined	ed and financially Where Workshop and Local			
					Business Advertising \$ Goes			
					vith <i>Act Local,</i> They receive	BRIT	25% Paying staff	
1. Uni's pay DP for Podcast					om DP's			
					and staff, gaining work experience.		15-20% Student podcaster stipends	
					3. Business' in the		20% Localized	

4. Act Local, Be Vocal helps advertise for NPOs, leading to donations, volunteers and heightened awareness.

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area pay DP for ad slots on *Act Local,* Be Vocal to spread awareness of their services to potential clients and enable DP's sustainability.

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20% Localized advertising for Act Local, Be Vocal 25-30% Invested back

into Downstream for future expansion and unforeseen costs

5-10% Transportation costs